



Trade Compliance Policy

Kumera Corporation is a global technology and service provider for demanding industrial and marine applications. We are committed to conducting business responsibly and complying with all applicable trade laws, rules and regulations.

Objective and Commitment

Kumera conducts its international business activities in full compliance with all applicable export controls, economic sanctions, and customs. Kumera follows the sanctions laws, rules and regulations of the EU, the UN, the US and the UK, subject to applicable local laws and regulations where necessary.

Key Principles

- We ensure correct tariff classification, customs valuation and determination of country of origin.
- We have adequate know-your-customer measures to enable effective sanction risk management.
- We are restricting business activity involving, directly or indirectly, countries or persons subject to selective or targeted sanctions programs.
- We take reasonable steps to understand the intended end use of our products, ultimate end user and destination.
- We prohibit business activity that may violate applicable trade rules.

Individual Responsibility

Every Kumera employee is mandated to follow and enforce this policy and inform top management (Group CEO and CFO) about compliance risks.

Implementation and Governance

Top management is responsible for ensuring the implementation of this policy, while every manager leads by example and promotes a strong compliance culture. We conduct regular evaluations to ensure effective execution of the policy.

Approved by:



Mikko Sillanpää, CEO
Kumera Corporation

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